

NOTICE AND ACKNOWLEDGMENT

[IMPORTANT – PLEASE READ CAREFULLY BEFORE SIGNING ACKNOWLEDGMENT]

NOTICE REGARDING BACKGROUND INVESTIGATION

Employer **Pro Quality Home Care** may obtain information about your criminal background check, Sex Offender, SSN trace and OIG/GSA history for employment purposes. You will be subject to a SSN Address Trace, National One Criminal and Sex Offender, Address to Criminal History (7 years) and OIG/GSA Exclusion.

These reports may be obtained at any time after receipt of your authorization and, if you are hired, throughout your employment. You have the right, upon written request made within a reasonable time after receipt of this notice, to request disclosure of the nature and scope of any investigative report. Please be advised that the nature and scope of the most common form of investigative report obtained with regard to applicants for employment is an investigation into your criminal background check, Sex Offender, SSN trace and OIG/GSA history conducted by OPENonline, LLC, PO Box 549 Columbus, OH 43216 (888) 381-5656. The scope of this notice and authorization is all-encompassing, however, allowing Employer to obtain from Openonline all manner of investigative reports now and, if you are hired, throughout the course of your employment to the extent permitted by law. As a result, you should carefully consider whether to exercise your right to request disclosure of the nature and scope of any investigative report. Use of date of birth is for identification purposes only. The Company is an equal opportunity employer. Prospective employees will receive consideration without discrimination because of race, creed, color, sex, age, national origin, handicap or veteran status.

ACKNOWLEDGEMENT AND AUTHORIZATION

I acknowledge receipt of the NOTICE REGARDING BACKGROUND INVESTIGATION and A SUMMARY OF YOUR RIGHTS UNDER THE FAIR CREDIT REPORTING ACT and certify that I have read and understand this documents. I hereby authorize the obtaining of investigative consumer reports” at any time after receipt of this authorization and, if I am hired, throughout my employment. To this end, I hereby authorize, without reservation, any law enforcement agency, administrator, state or federal agency information service bureau, employer to furnish any and all background information requested by OPENonline LLC.. I agree that a facsimile (“fax”) or photographic copy of this Authorization shall be as valid as the original.

California applicants or employees only: By signing below, you also acknowledge receipt of the NOTICE REGARDING BACKGROUND INVESTIGATION PURSUANT TO CALIFORNIA LAW. Please check this box if you would like to receive a copy of an investigative consumer credit report if one is obtained by the Company at no charge whenever you have the right to receive such a copy under California law. Under Section 1786.16(a)(2)(B)(vi) of the CA Civil Code, you are notified that OPENonline LLC privacy practices can be found at www.openonline.com. Under Section 1785.20.5 of the CA Civil Code and Section 1024.5 of the CA Labor Code, you are notified that a credit report may be ordered if you are applying for a position involving access to confidential or proprietary information

Name of Authorizing Consumer: _____

Social Security Number: _____ - _____ - _____

Date of Birth: _____ / _____ / _____ Driver’s License _____

Signature of Authorizing Consumer: _____ Date: _____

The information in this form is not intended as legal advice. Legal advice should be sought from your attorney. OPENonline does not guarantee the completeness, sufficiency, or accuracy of the information contained in the form. It may be desirable to adapt the foregoing to fit your specific situation.